

Concordia University Library Indigenous Student Librarian Program – in partnership with McGill University and Université de Montréal

Concordia University is located on unceded Indigenous lands. The Kanien'kehá:ka Nation is recognized as the custodians of the lands and waters on which we gather today. Tiohtiá:ke/Montreal is historically known as a gathering place for many First Nations. Today, it is home to a diverse population of Indigenous and other peoples. We respect the continued connections with the past, present and future in our ongoing relationships with Indigenous and other peoples within the Montreal community.

The Indigenous Student Librarian Program offers the opportunity for an indigenous student to work part-time as a student librarian (or archivist) at Concordia Library, while pursuing a master's degree in information studies at either McGill or Université de Montréal. This initiative, led by Concordia University Library, is a partnership between three universities: Concordia, McGill University, and Université de Montréal.

Concordia Library is part of Canada's most dynamic universities in one of North America's most livable cities. It reflects a unique blend of commitments to diversity, accessibility, social responsibility, and innovation. With over 46,000 students (6,300 international) and nearly 1,700 full-time and part-time professors, Concordia is recognized for offering a rich academic experience combined with strong community engagement. McGill University has a reputation for excellence that reaches around the globe, and its School of Information Studies is the pioneer school of its kind in Canada, offering programs at McGill University in Montreal since 1897. The Université de Montréal is one of the world's leading research universities, as shown by its excellent standings in international rankings. L'École de bibliothéconomie et sciences de l'information offers a cutting edge program delivered by renowned professors. The close proximity of the three institutions in the city of Montreal creates an opportunity for this collaboration.

Concordia Library is currently engaged in an ambitious five-year [strategic plan](#). The plan's objectives include:

- The transformation of service offerings to provide an outstanding user experience.
- The launch of the Concordia University Press to disseminate engaging research in the form of open access scholarly books.
- The creation of a platform for the preservation and dissemination of oral history material.
- The promotion of research and innovation in library and information studies.

Concurrently, Concordia University's [Indigenous Directions](#) Leadership Group was created to lead the university's response to the Truth and Reconciliation Commission's Calls to Action, and to foster engagement with Indigenous issues.

Objectives of the Indigenous Student Librarian program:

- To support a First Nations, Métis, or Inuit student in obtaining a master's degree in the field of library and information studies while working at the Concordia Library.
- To foster a culture of diversity and inclusion among members of the library team.

- To offer the opportunity for an Indigenous person to contribute to the Library and to the wider Concordia community.
- To provide the student with a wide exposure to the range of activities in an academic library setting including the opportunity to work in reference, instruction, special collections, and on special projects.
- To allow the student the opportunity to develop experience in areas of interest to begin a successful career in academic librarianship or archives.

The program is two years in length. It is expected that the Indigenous student librarian (or archivist) will complete their master's degree within that time. The student will work alongside other student librarians, as well as all groups of library staff.

Features of the two-year program include:

- A part-time paid position in the Concordia University Library (Webster Library or Vanier Library). The position entails a guarantee of 15 hours of work per week from September to April and 30 hours per week from May to August for both years. The rate of pay is currently \$18/hour + 4% vacation.
- Master's degree tuition and student fees waived by either McGill University or Université de Montréal.
- Supervision and mentorship by professional librarians.
- Access to all support services for Indigenous students at either McGill University or Université de Montréal.
- Support from the Aboriginal Student Resource Centre at Concordia University (<https://www.concordia.ca/students/aboriginal.html>).
- Possibility to attend one conference related to indigenous librarianship, such as the International Indigenous Librarians' Forum.

Eligibility

The program is open to students with Canadian citizenship. Students must be accepted into the Master of Information Studies (MIS) program at McGill University (<https://www.mcgill.ca/sis/programs/mist>) or the Maîtrise en sciences de l'information (MSI) at Université de Montréal (<http://www.ebsi.umontreal.ca/programmes-cours/cycles-superieurs/maitrise-en-sciences-information/>) and beginning their studies in the fall term.

Application and Instructions

In order to be considered for the program, applicants must have submitted their application to their university of choice and have received an offer of admission to the information studies program from the institution.

OR

The applicant may apply to the program before being accepted by a university. Acceptance into the student librarian program is dependent upon the student enrolling in a Master's degree program leading to a MIST. or MSI.

To apply, please submit the following documents:

- Cover letter, including your goals for the program and future plans in the field of library and information studies (approximately 500 words);
- One letter of recommendation from an instructor, supervisor (past or present), or a member of the community;
- When applying, the candidate should indicate in the cover letter to which school(s) they have applied. Upon acceptance to either McGill's MIST. program or Université de Montréal's MSI program, the applicant should forward the official offer of admission;
- A resume/cv is optional, but not required;
- No transcript is required.

Deadline

The application process for the Indigenous student librarian at Concordia opens January 6, 2020.

The deadline for receiving the complete application and letter of recommendation is February 14, 2020 by 5:00 PM (EDT). Applications may be submitted in either English or French.

Applications should be submitted as a single PDF file to Lorie Kloda, Associate University Librarian, Planning & Community Relations, at lib-admin@concordia.ca.

Notification of the successful candidate will be given in May 2020.

The Concordia University Library Indigenous Student Librarian program is expected to begin September 1, 2020. Classes at McGill and Université de Montréal usually start during the first week of September.

For more information about the program, please contact Lorie Kloda, Associate University Librarian, Planning & Community Relations, lorie.kloda@concordia.ca.

For information about admissions to the McGill University MIST. program, contact Kathryn Hubbard, Graduate Program Coordinator at kathryn.hubbard@mcgill.ca. For information about admission to the Université de Montréal MSI program, contact Alain Tremblay at alain.tremblay.1@umontreal.ca. The deadlines for applying for admission are January 15, 2020 (McGill) and February 1, 2020 (Université de Montréal).

November 27, 2019