Associate University Librarian, Collections Services

Concordia University

Concordia University is one of Canada’s most dynamic universities in one of North America’s most livable cities. It reflects a unique blend of commitments to diversity, accessibility, social responsibility, and innovation. With over 46,000 students (6,300 international) and nearly 1,700 full-time and part-time professors, Concordia is recognized for offering a rich academic experience combined with strong community engagement.

This is a time of change for Concordia University Libraries. A new library space was recently inaugurated in the Grey Nuns Building, while a major renovation project is transforming the Webster Library (Sir George Williams Campus). An innovative technology program is being developed to enhance student experience in the libraries. A multi-year collections reconfiguration project is moving through an advanced phase, and the University’s research archives collection is being transferred into the Libraries’ care.

Overview of the Position

Concordia University Libraries is looking for an energetic and innovative leader to build, maintain and assess collections that best support Concordia’s teaching, learning and research activities.

The position of Associate University Librarian (AUL), Collections Services is part of the Library’s senior management team and reports directly to the University Librarian. The AUL is responsible for management, evaluation and development of all operations for acquiring, licensing, organizing and making available the collections in support of Concordia’s academic and research programs. This includes the direction of the Collections Services division comprising nearly 25 unionized librarians and support staff based at the Georges Vanier Library (Loyola Campus), and the management of the collection development budget of over $5M.

The prioritized projects for the AUL will be to conduct a needs assessment regarding collections for the Concordia community; review the workflows and processes used in Collection Services; develop a new service offer for the research archives; and explore the possibilities to develop new partnerships with other universities.

Qualified candidates must have a Master’s degree from an ALA accredited information science school or an equivalent acceptable for membership in the Corporation of Professional Librarians of Quebec, and at least five years of experience in a managerial position. Candidates will demonstrate superior interpersonal skills, proven leadership, excellent analytical and project management skills, and good understanding of evolving business models for acquisitions. Excellent communication in English is essential. Knowledge of French is a distinct advantage. For a complete position description, please see: http://library.concordia.ca/about/jobs/.

This is a renewable contract appointment. The successful candidate may alternately be eligible for a tenured (union-excluded) appointment, including administrative leave, as determined through the hiring process. Concordia University is committed to employment equity.

How to apply

Candidates should apply in confidence by email to Ms. Sandra Biron at lib-admin@concordia.ca, providing a letter of interest and a curriculum vitae (including a statement of citizenship), as well as the names, email
addresses and telephone numbers of three professional references. The search process and all information received will be treated in the strictest confidence. All qualified candidates will be considered. Canadian citizens and permanent residents of Canada will be given priority. Review of applications will begin April 27, 2015, and continue until the position is filled.