Teaching & Research Librarian - Engineering and Computer Science

Concordia University Library seeks a dynamic and innovative librarian for a tenure-track position as Teaching & Research Librarian - Engineering and Computer Science.

Concordia University Library provides collections and services fundamental to academic success, creation, the advancement of knowledge, and lifelong learning. With a team of 120 librarians, professionals and support staff who put student and faculty success at the centre of their practice, the Library collaborates to achieve the goals outlined in our strategic plan and in the University's strategic framework and directions. For more information about the services and operations of the Library, see http://library.concordia.ca/.

Concordia University is recognized as Canada's top university under the age of 50 and one of the most international universities in the world. With more than 7,000 faculty and staff, and 47,000 students, Concordia enables individuals to grow, contribute and innovate. Located on two campuses in the heart of cosmopolitan Montreal, our faculty and students benefit from state-of-the-art research and teaching facilities and compelling program offerings in our four Faculties, Library, School of Graduate Studies and Centre for Continuing Education. In 2019, Concordia was recognized as a top Montreal employer for the fourth year running. We made the list based on a number of criteria, including pension and benefits, training and development opportunities, and the physical and social aspects of the workplace.

Montreal, our home, is exceptional. It is a unique city — safe and clean, vibrant and diverse, with new things to discover around every corner.

The Teaching & Research Librarian - Engineering and Computer Science is a member of the Library's professional team, reporting to the Associate University Librarian, Research & Graduate Studies. The incumbent provides support for teaching, learning and research activities in engineering and computer science in order to enable and facilitate exploration, knowledge creation, and learning. The incumbent contributes substantively to a variety of Library and University strategic initiatives and projects, through committees, working groups, and project teams.

Librarians are members of the Concordia University Faculty Association (CUFA).
RESPONSIBILITIES

Continually develops knowledge of information resources and acts as a liaison within engineering and computer science and a resource person for librarians, staff, faculty, and both undergraduate and graduate students.

Provides research help and consultations regarding the discovery and use of information resources generally, and within engineering and computer science.

Continually develops knowledge of teaching and learning practices in higher education generally, and in the disciplinary context of engineering and computer science.

Prepares and delivers curricular and co-curricular instruction for classroom, library and online learning environments.

Develops a thorough familiarity with all aspects of the research life cycle within engineering and computer science including research methods, digital tools, scholarly communication and research data management.

Advises and collaborates with faculty, students and colleagues to facilitate research activities, digital scholarship, data management and scholarly outputs in engineering and computer science.

Develops and manages digital and print collections in engineering and computer science.

Participates in collection evaluation, development and management, in consultation with faculty, librarians, and the Associate University Librarian, Collection Services.

Participates on committees, working groups and project teams to contribute to the development of Library and University strategic initiatives and projects.

Contributes to local, regional and national initiatives and projects.

Perform other tasks and duties as assigned.

QUALIFICATIONS

Professional expertise

A graduate degree from a library school accredited by the American Library Association, or approved equivalent education and training acceptable for membership in the Corporation of Professional Librarians of Québec.

An undergraduate degree and/or graduate degree in engineering or computer science or in a related discipline is an asset.
Knowledge of information resources and sources within engineering and computer science.

Knowledge of the research lifecycles within engineering and computer science.

Demonstrated ability to develop and deliver effective instructional activities.

Knowledge of scholarly communication models and practices including open access, institutional repositories, and research data management.

Knowledge of research communication and collaboration tools as well as digital scholarship tools (such as data visualization, data mining, statistical analysis, technologies used in artificial intelligence or machine learning, etc.) and the ability to advise on their value and use.

Knowledge of collections development and management issues, concepts and methods in academic libraries.

Familiarity with trends, practices and technologies for academic library services.

**General Competencies**

Demonstrated ability to develop successful partnerships and relationships with faculty and researchers.

Demonstrated project management skills and ability to handle multiple priorities and tasks as well as projects.

Strong motivation, aptitude and interest to establish student and faculty success as the centre of their professional practice.

Ability to work both independently and collaboratively, share expertise, work in teams and negotiate solutions with diverse groups.

Excellent communication skills. Strong analytical and creative problem-solving skills.

Curiosity, drive and flexibility so as to discover and try new things, in support of Library and University strategic directions.

Oral and written fluency in English is essential. Oral fluency in French and basic written French are assets.
Salary and Benefits

Compensation and rank are commensurate with qualifications and experience. The position includes a competitive and comprehensive benefit package.

Application Procedure

Interested candidates must supply the following in one (1) single PDF attachment:
- a letter of interest;
- curriculum vitae, which must include a statement of your citizenship;
- the names, email addresses and telephone numbers of three professional references.

Electronic applications should be submitted by April 27, 2020 at 5 pm to Sandra Biron, Library Personnel Assistant: employment.library@concordia.ca. Interviews are planned for the week of May 11-15, although exceptions may be possible. Only shortlisted candidates will be contacted.

Please note that the University’s facilities are currently closed in response to the Coronavirus crisis. As such, the interviews and presentations will likely be conducted remotely, using video-conferencing software. Candidates will be consulted on a case-by-case basis on the best process and format to use given their location and particular situation.

Concordia University is strongly committed to employment equity within its community, and to recruiting a diverse faculty and staff. The University encourages applications from all qualified candidates, including women, members of visible minorities, Indigenous persons, members of sexual minorities, persons with disabilities, and others who may contribute to diversification; candidates are invited to self-identify in their application.

All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority. To comply with the Government of Canada’s reporting requirements, the University is obliged to gather information about applicants’ status as either Permanent Residents of Canada or Canadian citizens. While applicants need not identify their country of origin or current citizenship, all applicants must include one of the following statements:

Yes, I am a citizen or permanent resident of Canada, or

No, I am not a citizen or permanent resident of Canada

Concordia University recognizes the potential impact that career interruptions can have on a candidate’s record of research excellence and/or professional experience and will take them into careful consideration in assessing applications and throughout the selection process.

Applicants who anticipate requiring accommodations throughout any stage of the recruitment process may contact, in confidence, Nadia Hardy, Interim Deputy Provost and Vice-Provost,
Faculty Development and Inclusion, at: vpfdi@concordia.ca or by telephone at (514) 848-2424 ext. 4323.

Concordia University is located on unceded Indigenous lands. The Kanien’kehá:ka Nation is recognized as the custodians of the lands and waters on which we gather today. Tiohtiá:ke/Montreal is historically known as a gathering place for many First Nations. Today, it is home to a diverse population of Indigenous and other peoples. We respect the continued connections with the past, present and future in our ongoing relationships with Indigenous and other peoples within the Montreal community.