Open Educational Resources Librarian
Limited Term Appointment
(1-year contract)

**Concordia University Library** seeks a dynamic, determined and highly collaborative librarian for a limited term appointment as Open Educational Resources Librarian. This is a one-year full-time appointment.

**Concordia University** is one of Canada’s most dynamic universities in one of North America’s most livable cities. It reflects a unique blend of commitments to diversity, accessibility, social responsibility, and innovation. With over 50,000 students (almost 8500 international) and over 2,000 full-time and part-time professors, Concordia is recognized for offering a rich academic experience combined with strong community engagement.

**Concordia University Library** provides collections and services fundamental to academic success, creation, the advancement of knowledge, and lifelong learning. With a team of 120 librarians, professionals and support staff who put student and faculty success at the centre of their practice, the Library collaborates to achieve the goals outlined in our strategic plan and in the University’s strategic framework and directions. For more information about the services and operations of the Library, see [http://library.concordia.ca/](http://library.concordia.ca/).

Concordia University Library is committed to playing essential roles in teaching and learning on campus, in supporting student success, and in advocating for and advancing open resources and scholarship. This is a limited term position aimed at “kick-starting” our work in an area that is ripe with opportunities for high-impact work in all of these areas.

**The Open Educational Resources (OER) Librarian** is a member of the Library’s professional team, reporting to the Associate University Librarian, Teaching and Learning. The incumbent will develop and implement strategies, activities and programmes to advance the adoption and creation of open educational resources at Concordia University. He/she will communicate broadly and collaborate closely with stakeholders from across the University including but not limited to students, faculty, teaching and learning staff, and librarians and library staff. The OER Librarian will be responsible for proposing a holistic approach to outreach, advocacy, and education alongside concrete strategies for increasing the use and creation of open educational resources. With an eye to the long-term scalability and sustainability of integrating open content into Concordia’s curriculum, the incumbent will contribute to aligning our activities in this area with institutional, regional and national efforts. The OER Librarian may also be responsible for providing support for teaching, learning and research activities in one or more subject areas.
Librarians on limited term appointments contribute, on a temporary basis, to the delivery of Library services and operations. Individuals holding limited-term appointments may receive subsequent reappointments, given continued funding and need, as well as satisfactory job performance. Together, the initial and subsequent limited-term appointments may not exceed 36 months or a span of three consecutive years.

Librarians are members of the Concordia University Faculty Association (CUFA).

RESPONSIBILITIES

With the Associate University Librarian, Teaching & Learning, assesses existing models for advancing OER adoption/creation and adapts appropriately for local implementation.

Develops and implements a feasible and sustainable suite of library-based OER services, working collaboratively with other units on campus who may also offer complementary services.

Adopts and adapts existing materials for OER advocacy and education; develops and delivers communications and educational programmes customized for various stakeholders.

Contributes to an initiative to secure and provide funding for the adoption/adaptation/creation of OER in courses at Concordia, in close collaboration with student groups, the Centre for Teaching & Learning, the Student Success Centre, and other relevant parties.

Explores possible models and proposes a framework to support open textbook publishing including platform(s), workflows, editorial processes, etc.

Develops an assessment plan to determine and track the benefits/impact of OER adoption and creation.

Participates in regional, national and international communities of practice where appropriate.

Undertakes or contributes to other services/projects in the library, as assigned, including but not limited to providing support for teaching, learning and research in one or more subject areas.

QUALIFICATIONS

Professional expertise

A graduate degree from a library school accredited by the American Library Association, or approved equivalent education and training acceptable for membership in the Corporation of Professional Librarians of Québec.
Minimum of one (1) year of professional experience, preferably in an academic or research library environment.

Knowledge of and/or experience with good practice regarding the adoption, adaptation and creation of open educational resources.

Knowledge of major OER repositories, OER leadership bodies, and open training materials, specifically for higher education.

Knowledge of broad trends and issues relating to one or more of the following: open education, open pedagogy, open licensing, open access, open science, open scholarship.

Knowledge of and/or experience with higher education curriculum development or instructional design.

Experience in providing research help and/or instruction in an academic library is preferred.

Demonstrated experience in planning and delivering a project with multiple campus partners is preferred.

**General Competencies**

Strong motivation, aptitude and interest to establish student and faculty success as the centre of their professional practice.

Ability to plan and organize effectively and handle multiple priorities and tasks as well as projects.

Ability to work both independently and collaboratively, share expertise, work in teams and negotiate solutions with diverse groups.

Excellent communication skills. Strong analytical and creative problem-solving skills.

Curiosity, drive and flexibility so as to discover and try new things, in support of Library and University strategic directions.

Oral and written fluency in English is essential. Oral fluency in French and basic written French are assets.

**Salary and Benefits**

The salary for an initial limited term appointment is $54,425 per annum. The position includes a competitive and comprehensive benefit package.
Application Procedure

Interested candidates must supply the following in one (1) single PDF attachment:
- a letter of interest;
- curriculum vitae, **which must include a statement of your citizenship**;
- the names, email addresses and telephone numbers of three professional references.

Concordia University is strongly committed to employment equity within its community, and to recruiting a diverse faculty and staff. The University encourages applications from all qualified individuals, including women, members of visible minorities, Indigenous persons, members of sexual minorities, persons with disabilities, and others who may contribute to diversification; candidates are invited to self-identify in their applications. All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority.

To comply with the Government of Canada’s reporting requirements, the University is obliged to gather information about applicants’ status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements:

Yes, I am a citizen or permanent resident of Canada
No, I am not a citizen or permanent resident of Canada

Interviews are planned for the week of November 19, 2018. The anticipated position start date will be January 3, 2019. Only selected candidates will be contacted.

Candidates should apply in confidence by email to Ms. Sandra Biron, Library Personnel Assistant, at employment.library@concordia.ca

Applications must be received by **no later than 5:00 p.m. on Friday November 2, 2018**.