Scholarly Publishing Librarian

Concordia University Library seeks a dynamic and innovative librarian for a tenure-track position as Scholarly Publishing Librarian.

Concordia University Library provides collections and services fundamental to academic success, creation, the advancement of knowledge, and lifelong learning. With a team of 120 librarians, professionals, and support staff who put student and faculty success at the centre of their practice, the Library collaborates to achieve the goals outlined in our strategic plan and in the University’s strategic framework and directions. For more information about the services and operations of the Library, see http://library.concordia.ca/.

Concordia University is recognized as Canada’s top university under the age of 50 and one of the most international universities in the world. With more than 7,000 faculty and staff, and 47,000 students, Concordia enables individuals to grow, contribute and innovate. Located on two campuses in the heart of cosmopolitan Montreal, our faculty and students benefit from state-of-the-art research and teaching facilities and compelling program offerings in our four Faculties, Library, School of Graduate Studies and Centre for Continuing Education. In 2019, Concordia was recognized as a top Montreal employer for the fourth year running. We made the list based on a number of criteria, including pension and benefits, training and development opportunities, and the physical and social aspects of the workplace.

Montreal, our home, is exceptional. It is a unique city — safe and clean, vibrant and diverse, with new things to discover around every corner.

The Scholarly Publishing Librarian is a member of the Library’s professional team, reporting to the Associate University Librarian, Scholarly Communications. The incumbent contributes to the Concordia University Library’s efforts to transform the scholarly communications landscape and create a more equitable and just publishing ecosystem. The incumbent provides leadership in planning and implementing publishing services that empower faculty, students, and staff with tools, information, and resources for sharing their research and scholarship. These include, but are not limited to, the university’s institutional repository and Open Educational Resources (OER) program. The incumbent proactively explores emerging publishing technologies, platforms, and practices, and collaborates across the Library and the University to develop, implement, and assess publishing initiatives. The Scholarly Publishing Librarian contributes substantively to a variety of Library and University strategic initiatives and projects, through committees, working groups, and project teams. Responsibilities also include research, publication, and service to meet requirements for tenure and promotion.

Librarians are members of the Concordia University Faculty Association (CUFA).
RESPONSIBILITIES

Leads the Library's Open Educational Resources (OER) program, including adopting, adapting, and creating materials; managing production and publication processes and workflows; engaging in outreach and advocacy; undertaking assessment; and acting as a liaison with campus partners including faculty, librarians, advisory groups, the Centre for Teaching and Learning, and the Student Success Centre, among others, as well as service providers.

In close collaboration with colleagues, supports the growth, development, and evolution of Spectrum, Concordia University's Research Repository.

Supports university research and researchers through the creation of, deployment of, and participation in open access initiatives such as the Concordia Open Access Author Fund.

Undertakes project manager roles or contributes to special projects such as the implementation of ORCID iD at Concordia.

Works in close cooperation with campus partners (e.g., faculty, Office of Research, School of Graduate Studies, Associate Deans for Research, etc.) on projects and programs related to scholarly publishing, including Tri-Council requirements for research dissemination, as well as efforts to better measure and illuminate Concordia research outputs and impact.

Collaborates with Concordia University Press on digital publishing and dissemination activities and strategies.

Works with colleagues in the Library, the Thesis Office in the School of Graduate Studies, and with graduate students in support of the electronic thesis submission process.

Monitors developments in scholarly publishing, including those around open access, including OER; institutional repositories; technological initiatives; and funding opportunities, and communicates their implications to Library and University stakeholders.

Keeps current with changing professional and research expectations, service requirements, and developments in academic libraries, especially developments in publishing and dissemination practices, platforms, and tools.

Participates in regional, national, and international communities of practice where appropriate.

Participates on committees, working groups, and project teams to contribute to the development of Library and University strategic initiatives and projects.

Performs other duties as assigned, including but not limited to providing support for teaching, research, and collection development in one or more subject areas.
QUALIFICATIONS

Professional Expertise

Graduate degree from a library school accredited by the American Library Association, or approved equivalent education and training acceptable for membership in the Corporation of Professional Librarians of Québec.

Minimum of 2 (two) years relevant professional experience in an academic library, or equivalent.

Demonstrated knowledge of the publishing ecosystem and research lifecycle as well as scholarly communications models and practices.

Experience with and knowledge of scholarly publishing platforms (e.g., EPrints, Pressbooks, OJS).

A demonstrated record managing a portfolio of projects at different scales and priorities, each with multiple stakeholders.

Demonstrated communication skills including the ability to prepare and present written and oral reports; make high-level presentations; and engage with librarians, faculty, campus administrators, and members of other scholarly publishing communities.

Knowledge of broad trends and issues relating to open educational resources; institutional repositories; and open access, including national, institutional, and funding agency open access mandates.

Experience in publishing is an asset.

Familiarity with and interest in open source software are assets.

General Competencies

Demonstrated ability to develop and maintain successful partnerships and relationships with librarians, faculty, researchers, and other stakeholders.

Strong analytical and creative problem-solving skills.

Initiative and strong leadership skills, with willingness to share expertise, work in teams and negotiate solutions with diverse groups.

Curiosity, drive, and flexibility to discover and try new methods and practices, in support of Library and University strategic directions.
Interest in and capacity for conducting research. An established research portfolio is an asset.

Knowledge of collection development and management issues, concepts, and methods in academic libraries.

Oral and written fluency in English required. Oral fluency and basic written French are assets.

**Salary and Benefits**

Compensation and rank are commensurate with qualifications and experience. The position includes a competitive and comprehensive benefit package.

**Application Procedure**

Interested candidates must supply the following in **one (1) single PDF attachment**:
- a letter of interest;
- curriculum vitae, **which must include a statement of your citizenship**;
- the names, email addresses and telephone numbers of three professional references.

Electronic applications should be submitted by 5:00 p.m. (EST) on 14 December 2020 to Sandra Biron, Library Personnel Assistant: employment.library@concordia.ca. Only shortlisted candidates will be contacted.

Please note that the University’s facilities are currently closed in response to the Coronavirus crisis. As such, the interviews and presentations will be conducted remotely, using video-conferencing software. Candidates will be consulted on a case-by-case basis on the best process and format to use given their location and particular situation.

Concordia University is strongly committed to employment equity within its community, and to recruiting a diverse faculty and staff. The University encourages applications from all qualified candidates, including women, members of visible minorities, Indigenous persons, members of sexual minorities, persons with disabilities, and others who may contribute to diversification; candidates are invited to self-identify in their application.

All qualified candidates are encouraged to apply; however, Canadians and Permanent Residents will be given priority. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants’ status as either Permanent Residents of Canada or Canadian citizens. While applicants need not identify their country of origin or current citizenship, all applicants must include one of the following statements:

Yes, I am a citizen or permanent resident of Canada, or

No, I am not a citizen or permanent resident of Canada
Concordia University recognizes the potential impact that career interruptions can have on a candidate's record of research excellence and/or professional experience and will take them into careful consideration in assessing applications and throughout the selection process.

Applicants who anticipate requiring accommodations throughout any stage of the recruitment process may contact, in confidence, Nadia Hardy, Interim Deputy Provost and Vice-Provost, Faculty Development and Inclusion, at: vpfdi@concordia.ca or by telephone at (514) 848-2424 ext. 4323.

Concordia University is located on unceded Indigenous lands. The Kanien'kehá:ka Nation is recognized as the custodians of the lands and waters on which we gather today. Tiohtiá:ke/Montreal is historically known as a gathering place for many First Nations. Today, it is home to a diverse population of Indigenous and other peoples. We respect the continued connections with the past, present and future in our ongoing relationships with Indigenous and other peoples within the Montreal community.