Teaching & Learning Librarian
Tenure-track position

Concordia University Libraries invites applications for a service-minded and innovative librarian for a tenure-track position as Teaching & Learning Librarian.

Concordia University is one of Canada’s most dynamic universities in one of North America’s most livable cities. It reflects a unique blend of commitments to diversity, accessibility, social responsibility, and innovation. With over 43,000 students (6,300 international) and nearly 1,800 full-time and part-time professors, Concordia is recognized for offering a rich academic experience combined with strong community engagement.

Concordia University Libraries serves the lively university community from two campus libraries, the Georges Vanier Library at the Loyola campus and the R. Howard Webster Library at the downtown campus, with a team of over 30 professional librarians. Its services are founded upon the university’s strategic framework and academic plan. For more information about the services and operations of the Libraries, see http://library.concordia.ca/.

The Teaching & Learning Librarian plays a leadership role in the advancement of information literacy education at Concordia. Working closely with the Associate University Librarian, Teaching & Learning, and in collaboration with faculty, staff and other librarians, the Teaching & Learning Librarian enables the development, delivery, promotion and evaluation of library instructional programs for students, faculty and others, all within the framework of library objectives.

Librarians are members of the Concordia University Faculty Association (CUFA). Responsibilities include library operations, research & scholarship, and service to the University & community to meet requirements for tenure and promotion.

Primary Tasks

Provides leadership for the advancement of information literacy education at Concordia.

Coordinates the development and delivery of library instructional programs, as well as library components of broad university programs (e.g. programs for at-risk students, GradPro Skills
Leads in the development of e-learning environments and digital learning tools.

Leads in the development of strategies for evaluating instructional methods & programs.

In collaboration with the Associate University Librarian, builds & maintains partnerships with the Centre for Teaching & Learning, and other academic and service departments actively involved in instruction.

Participates in the preparation and delivery of instruction to groups.

Participates in reference services.

May assume a subject liaison responsibility, including collection development, as required.

**Qualifications**

Graduate degree from a library school accredited by the American Library Association, or approved equivalent education and training acceptable for membership in the Corporation of Professional Librarians of Québec.

2 years relevant professional experience in an academic library, or equivalent.

Experience teaching in a variety of settings and formats and demonstrated knowledge of instructional concepts and best practices in an academic environment.

Demonstrated commitment and ability to apply creative ideas in the pursuit of institutional goals.

Strong analytical and creative problem-solving skills, flexibility, and the ability to work both independently and collaboratively in a rapidly changing environment.

Initiative and strong leadership skills, with willingness to share expertise, work in teams and negotiate solutions with diverse groups.

Familiarity with trends in teaching & learning technologies.

Familiarity with trends in academic library services. Aptitude for service oriented work, and ability to work with the public and colleagues in a tactful manner.

Ability to manage projects, and to handle multiple priorities and tasks.
Interest in and capacity for conducting research.

Demonstrated excellent communication skills. Ability to prepare and present quality written and oral reports.

Oral and written fluency in English required. Oral fluency and basic written French are assets.

**Salary and Benefits**

The successful candidate will receive a probationary tenure-track position at Concordia University. Salary and rank are commensurate with experience. Employment includes a competitive and comprehensive benefit package.

The appointment will commence at the earliest negotiable date.

Concordia University is committed to employment equity.

**Application Procedure**

Interested candidates must supply the following in one (1) single attachment:

- a letter of interest;
- curriculum vitae, which includes a statement of your citizenship;
- the names, email addresses and telephone numbers of three professional references.

All qualified candidates will be considered. Canadian citizens and permanent residents of Canada will be given priority.

Candidates should apply in confidence by email to Ms. Natalie Kaloust, Library Personnel Coordinator at lib-admin@concordia.ca

Applications must be received by **no later than 5:00 p.m. on Friday, January 9th, 2015.**